

SOCIAL CARE SUMMER SUMMIT

GET SOCIAL CARE DONE: TIME FOR A FAIR DEAL

The economic case for social care workforce reform

15:00-17:00 Thursday 24th June 2021



Rt Hon Rishi Sunak MP
Chancellor of the Exchequer
11 Downing Street
London SW1A 2AB

cc Rt Hon Sajid Javid MP
Secretary of State for Health and Care

Dear Chancellor

Time for Social Care Workforce Reform

At our Social Care Summer Summit, we came together to make the economic case to get social care done. We believe it is time for the Government to invest in social care and that social care reform must start with the workforce.

The economic case for social care workforce reform is incontrovertible. The sector is worth £41 billion to the economy annually and employs 6% of the entire workforce. It is clear that there is huge potential for growth, with estimates that employees will need to increase by 520,000 in the next 15 years to meet the increasing demand for social care. Given there are already an estimated 112,000 vacancies in social care and staff turnover rates are high it makes economic sense for the Government to act now and commit to levelling-up the social care workforce.

We want the Government to keep its promises to bring forward plans to reform social care as set out in your Spending Review, which clearly stated that the Government is “committed to sustainable improvement of the adult social care system and will bring forward proposals next year.” The Queen’s Speech also set out the Government’s intentions, “Our adult social care workforce underpins improvement of the social care system, and it is critical to support their development. We will listen and engage with staff groups about how to best support them,” but we are yet to see any clear proposals.

It is time for the Government to respect, reward and regulate to support all those working on the ‘forgotten frontline’, the social care workforce. It has never been clearer that they warrant and deserve a fair deal.

Please reply to: Christina McAnea and Phil Hope
Co-Chairs of the FSCC
C/o FSCC fsc@devoconnect.co.uk

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At any point in our lives we will need, or will know someone who relies on, social care, It affects everyone of us. This is why we are calling on you to back our Social Care People Plan (SCPP) Framework which was launched at our Summit today.

The Social Care People's Plan Framework sets out recommendations to reform the social care workforce including:

- **A Social Care People Promise**
- **Pay for care and support workers to be increased to the Real Living Wage level immediately**
- **Government to consult on a national compulsory register for social care and support workers**
- **Nationally prescribed training standards**
- **The creation of national institutions and capacity, and take the necessary action to create national pride in the care sector** so that it is viewed positively and able to fulfil its potential, as a sector of the economy, to contribute to the economic recovery

Social care is a vital part of the recovery from the recession created by Covid-19. If social care is to grow for the future in a positive and sustainable way Government needs to recognise it must prioritise social care workforce reform. It's time to change the culture of social care so it is valued and is a source of national pride.

Now is the time for action, not words. It's time for a fair deal for social care and for Government to deliver the Social Care People Plan it has promised. We urge you to use the recommendations in our plan, and our economic case for reform, to get social care done.

Yours sincerely

Phil Hope
Co Chair of FSCC

Christine McAnea
Co-Chair FSCC

Future Social Care Advisory Board:

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Rt Hon Alistair Burt, former Minister of State for Community and Social Care

Rt Hon Andy Burnham, former Secretary of State for Health and Mayor of Greater Manchester

Rt Hon Paul Burstow, former Minister of State for Community and Social Care and Chair of Social Care Institute for Excellence

Rt Hon Lord Bob Kerslake, former Head of the Civil Service

Rt Hon Sir Norman Lamb, former Minister of State for Community and Social Care

Caroline Abrahams, Co-chair, Care and Support Alliance

Nadra Ahmed OBE, Chair, National Care Association

Clenton Farquharson MBE, Chair, Think Local Act Personal

Alastair Henderson, Chief Executive, Academy of Medical Royal Colleges

Vic Rayner, Executive Director, National Care Forum
Helen Walker, Chief Executive, Carers UK

FSCC Supporters:

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